

ENVIRONMENTAL POLICY

International Resources Group's mission is to help ensure that the next generation inherits the capacity to manage difficult resource choices in ways that support positive economic and social change. IRG strives to fulfill this mission by offering the highest quality professional services and cultivating a culture of integrity, creativity, and personal and corporate growth.

One salient feature of IRG's commitment to this policy is our implementation of an Environmental Management System (EMS). IRG's EMS provides a formal, structured protocol within which we assess and manage, efficiently and effectively, the environmental implications of our activities, operations, and projects so as to assure that potential environmental effects are either avoided or mitigated to the maximum extent possible. Further, IRG employs a process of ongoing evaluation of our EMS to assure that we achieve continued improvement in its application and efficiency.

Central to IRG's mission is our commitment to sound environmental principles that foster, both in our corporate operations and in the projects that we undertake for our clients, the environmental ethic embodied in the following elements.

Regulatory Compliance

We will identify, evaluate, and comply with all applicable national, regional, and local environmental laws, regulations, and other requirements at each location where we conduct business.

Environmentally Sound Business Planning

We will incorporate environmental considerations into our business planning processes.

Build Responsible Partnerships

We will work with clients to address mutual environmental concerns and will encourage suppliers, vendors, and contractors to comply with similar environmental protection policies.

Protect Cultural Resources

We will be sensitive to the possibility of negatively affecting cultural resources through our operations and will ensure that such impacts are avoided through strict adherence to applicable regulation and controls.

Protection of Ecology, Habitat, and Endangered Species

We will strive to protect habitats, wetlands, and other sensitive ecological resources in projects that are entrusted to us and in those where we may have influence with authorities and responsible agents. We will scrupulously adhere to legal requirements and guidance from authorities whenever we encounter such resources.

Conservation

We will strive to diminish the consumption of natural resources and operational supplies through cost-effective use of recycled and reused materials and conservation of energy and water for both our own operational needs and for the projects we undertake for our clients.

Prevention of Pollution

We will seek, first, to cost effectively avoid the creation of pollution and waste from our projects and operations, and second, to manage unavoidable waste through safe and responsible methods.

Communication

We will communicate this policy to all employees, make it available to the public, and establish procedures to receive and respond to inquiries from external interested parties. We will also alert potentially affected individuals and authorities of any environmental incidents in a timely and effective manner.

IRG will work to achieve these results through the active involvement of all its employees, clients, and partners both at home and abroad.

Asif M. Shaikh, President and CEO

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